

Food Bank of Delaware Whistleblower Policy

Food Bank of Delaware Inc. (“FBD”) is committed to high standards of ethical, moral, and legal business conduct. FBD is further dedicated to acting in good faith with those employees who raise concerns regarding incorrect financial reporting, unlawful activity, or otherwise improper conduct.

This Whistleblower Policy aims to provide employees with an avenue for raising such concerns, and to reassure such employees that they will be protected from reprisal or victimization as a consequence of reporting the alleged wrongdoing of any officer, director, employee, or agent of FBD.

No officer, director, employee, or agent of FBD shall take any harmful action with the intent to retaliate against any person, including interference with employment or livelihood, for providing to a law enforcement officer any truthful information relating to the commission or possible commission of any offense. Nor will any officer, director, employee, or agent of FBD take any harmful action with intent to retaliate against any person for reporting to an appropriate senior management or elected official of FBD the suspected misuse, misallocation, or theft of any Organization resources.